

Online Master of Jurisprudence in Labor and Employment Law

The Master of Jurisprudence in Labor and Employment Law is **designed for business professionals** within human resource or management with personnel responsibilities. A formal, academic credential in labor and employment law allows these individuals to comply with the myriad of regulations established by state and federal law. It allows them to successfully navigate everything from creating personnel manuals, to engaging in collective bargaining, to administering benefits, to handling sensitive employee relations issues.

Those who choose the MJ-LEL all work full-time and participate in the program through a **flexible online experience**, visiting the Tulane campus just once for an immersive three-day learning experience. The knowledge and skills they obtain in the program will help make them more **highly valued by their organizations**. An MJ in Labor and Employment Law from Tulane will help HR practitioners outshine and outdistance their peers.

This program is for you if you are:

- An HR professional in any industry, in a company of any size and at any point in your career
- The faculty coordinator at a K-12 school with unionized teachers
- President of a business that is driven by the talents of its employees and contractors
- Business or office manager at a small to mid-sized business where there is no formal HR department
- Owner of a company that relies heavily on the subcontracted work of unions
- A professional who is planning a strategic career shift into human resources and wants to differentiate themselves from the competition by being a clear expert in the labor and employment laws that govern the way businesses interact with their people

Transferable Competencies:

- Identify current legal regulations affecting the workplace
- Apply employment and labor law cases, laws, and regulations in the practice of HR
- Apply knowledge of the law to create policies and procedures that reduce instances of workplace issues resulting in litigation
- Critically review employment and labor law cases, laws, and regulations
- Demonstrate competence in oral and written communication

Human Resources and the Law: To practice one you must understand the other

Tulane University Law School, established in 1847, is the **12th-oldest law school** in the United States and uniquely offers students the opportunity to study both of the world's great legal systems: the common law system upon which English and U.S. law are based and the civil law system governing most of the rest of the world.

Tulane University is one of the nation's most prestigious educational and research institutions. Tulane University Law School is a **Top 60 nationally ranked law school**.¹ As a future graduate of the MJ program, you will join a powerful network of nearly **12,000 Tulane Law alumni**. Tulane was the first institution in the nation to require pro bono work of its law students in the JD program, and the University continues its **commitment to public service** in all its programs today. As a professional who is considering an online graduate degree, you could choose a program from any college or university in the nation. The ability to choose a graduate degree from Tulane allows you to upgrade your resume with the kind of prestige you seek.

Tulane at a Glance:

- The one-of-a-kind employment law credential designed for HR leaders
- Enjoy the convenience of online and 3-day on-campus
- Experience the pedigree of Tulane University's Top 60 Law School¹
- Complete your degree in 2 years, with 3 opportunities to start per year
- Utilize state-of-the-art online tools and technology

Admission Requirements:

- Bachelor's degree from a regionally accredited institution
- Demonstration of English proficiency
- Online application
- Resume
- Official grade transcripts of undergraduate degree(s), any other degrees and any courses completed
- Personal statement
- One letter of recommendation from a non-relative

1. <http://grad-schools.usnews.rankingsandreviews.com/best-graduate-schools/top-law-schools/tulane-university-03068>